

Theme	Sub-Theme	Date Predictions
Community, Caring, Connection	Connections	26-Sep We could lose some of our blessings Missed opportunities for intergenerational community
Community, Caring, Connection	Connections	26-Sep gatherings
Community, Caring, Connection	Connections	3-Oct Sick of each other
Community, Caring, Connection	Connections	3-Oct Connected virtually - online congregation Deeper commitment; more involved in what we're already
Community, Caring, Connection	Connections	4-Oct AM involved in
Community, Caring, Connection	Connections	4-Oct AM Threat to sense of community People may participate less in events, committees,
Community, Caring, Connection	Connections	4-Oct PM networks Non-conformist thinkers will continue to be attracted to
Community, Caring, Connection	Connections	4-Oct PM MUF
Community, Caring, Connection	Diversity, Inclusivity	26-Sep People who want to be UU and won't find a way in
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Demographic and racial profile won't change
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Homogeneity will continue - no diversity
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Remain mostly white and older congregation
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Stay "white" , not diverse
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Limiting the way others may find their ways to us
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Less diversity
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Won't achieve ethnic diversity
Community, Caring, Connection	Diversity, Inclusivity	3-Oct Won't achieve age diversity
Community, Caring, Connection	Diversity, Inclusivity	3-Oct cliques could cement - inflexible
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Are we listening to and hearing younger generation?
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Limited racial diversity Sense of sameness replaces our "uniqueness" that is us
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM We will continue to be all white congregation
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Losing our idversity We'll gentrify - become a congregation of only older folks
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Lack of diversity
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM Community won't grow in numbers and diversity
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM The youth may move on and not come back
Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM The youth may move on and WILL come back

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Community, Caring, Connection	Diversity, Inclusivity	4-Oct AM If we don't make it easier to com to us, we will be perceived as slitist
Community, Caring, Connection	Diversity, Inclusivity	4-Oct PM We will continue to be homogeneous demographically
Community, Caring, Connection	Membership	26-Sep Everyone will be 5 years older/older congregation
Community, Caring, Connection	Membership	26-Sep Decline or zero growth
Community, Caring, Connection	Membership	26-Sep RE reach critical mass, max out, then decrease
Community, Caring, Connection	Membership	26-Sep Won't be able to keep new people
Community, Caring, Connection	Membership	26-Sep Revolving door will move faster
Community, Caring, Connection	Membership	26-Sep Increased memorial services per capita
Community, Caring, Connection	Membership	26-Sep Increased bequests/endowment fund
Community, Caring, Connection	Membership	26-Sep Membership decrease
Community, Caring, Connection	Membership	26-Sep Families will pull children out of RE
Community, Caring, Connection	Membership	26-Sep Attrition
Community, Caring, Connection	Membership	26-Sep Increased turnover/churn
Community, Caring, Connection	Membership	26-Sep Aging congregation
Community, Caring, Connection	Membership	26-Sep Gained younger adults and could risk losing them Failure to integrate new pelple -> leave stagnation and 3-Oct continued financial trouble May lose people as their circumstances change - i.e. -
Community, Caring, Connection	Membership	3-Oct kids grow out of RE, retirees, burnout Will continue NOT to capture our own children in 3-Oct denomination (+ and negative) Continue to bring in new people at rate we lose others -
Community, Caring, Connection	Membership	3-Oct remain approx same size
Community, Caring, Connection	Membership	3-Oct Failure to attract potential Uus
Community, Caring, Connection	Membership	3-Oct Uus -> Kiwi bird -> extinct
Community, Caring, Connection	Membership	3-Oct RE growth stops
Community, Caring, Connection	Membership	3-Oct Member churn
Community, Caring, Connection	Membership	3-Oct Fewer members
Community, Caring, Connection	Membership	3-Oct We'll be 5 years older - some won't be here
Community, Caring, Connection	Membership	3-Oct Membership will continue to ebb and flow
Community, Caring, Connection	Membership	3-Oct Will parallel lack of growth of denomination as a whole Lose certain people because we are not listening to them
Community, Caring, Connection	Membership	4-Oct AM

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Community, Caring, Connection	Membership	Lack capacity to keep track of how well we're serving
Community, Caring, Connection	Membership	4-Oct AM people's needs (identify WHY people leave)
Community, Caring, Connection	Membership	4-Oct AM Limited attraction to young adults
Community, Caring, Connection	Membership	4-Oct AM Aging congregation/leadership
Community, Caring, Connection	Membership	MUF continues to grow at slow rate and people will drop
Community, Caring, Connection	Membership	4-Oct AM out
Community, Caring, Connection	Membership	4-Oct AM Pelple won't be able to find us when they are looking
Community, Caring, Connection	Membership	May shrink because we go stagnant - not dynamic
Community, Caring, Connection	Membership	4-Oct AM enough
Community, Caring, Connection	Membership	Not meeting the peoples wants and needs may cause us
Community, Caring, Connection	Membership	4-Oct AM to lose members
Community, Caring, Connection	Membership	4-Oct AM Steady membership, predictable
Community, Caring, Connection	Membership	Newcomers who don't return because we are tracking
Community, Caring, Connection	Membership	4-Oct AM who they are but not reading out to fellowship
Community, Caring, Connection	Membership	4-Oct AM Stagnant membership growth
Community, Caring, Connection	Membership	4-Oct AM We'll all be 5 years older
Community, Caring, Connection	Membership	4-Oct AM We will become bigger
Community, Caring, Connection	Membership	4-Oct AM Continued growth
Community, Caring, Connection	Membership	If we don't deal with growth, congregation will suffer and
Community, Caring, Connection	Membership	4-Oct AM deteriorate
Community, Caring, Connection	Membership	4-Oct AM Won't "grow" as community - in size
Community, Caring, Connection	Membership	4-Oct AM We might get too big
Community, Caring, Connection	Membership	4-Oct AM Might be more of a comfort to be level with less
Community, Caring, Connection	Membership	4-Oct AM Pelple will stop coming
Community, Caring, Connection	Membership	4-Oct AM Congregation will grow
Community, Caring, Connection	Membership	4-Oct AM We may get younger
Community, Caring, Connection	Membership	4-Oct AM We may get older
Community, Caring, Connection	Membership	4-Oct AM We will refresh and get more members
Community, Caring, Connection	Membership	We will not be able to expand members and RE services
Community, Caring, Connection	Membership	4-Oct AM
Community, Caring, Connection	Membership	4-Oct AM Babies will be born
Community, Caring, Connection	Membership	4-Oct AM Aging congregation
Community, Caring, Connection	Membership	4-Oct AM Growing numbers
Community, Caring, Connection	Membership	4-Oct AM Modest growth
Community, Caring, Connection	Membership	4-Oct AM The congregation will grow

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Community, Caring, Connection	Membership	4-Oct PM Not grow - loss of membership
Community, Caring, Connection	Membership	4-Oct PM Number of members stays the same
Community, Caring, Connection	Membership	4-Oct PM Lack of growth
Community, Caring, Connection	Membership	4-Oct PM Greying demographics, older not replace by younger
Community, Caring, Connection	Membership	4-Oct PM Remain same size if we don't change our processor
Community, Caring, Connection	Membership	4-Oct PM We won't grow; revolving door continues
Community, Caring, Connection	Membership	4-Oct PM Continue to be a well kept secret
Facilities	Accessibility, Parking	26-Sep Unuseable parking lot
Facilities	Accessibility, Parking	26-Sep Parking problem
Facilities	Accessibility, Parking	3-Oct Not enough parking so people stay away
Facilities	Accessibility, Parking	Continue to have great hall and terrace room that are
Facilities	Accessibility, Parking	3-Oct deafening
Facilities	Accessibility, Parking	As the congregation gets "older" we will need to become
Facilities	Accessibility, Parking	4-Oct AM handicapped accessible
Facilities	Accessibility, Parking	We need to find a way to get older people to here and to
Facilities	Accessibility, Parking	4-Oct AM events when they can no longer drive
Facilities	Accessibility, Parking	4-Oct AM People turned off by lack of accessibility
Facilities	Accessibility, Parking	4-Oct AM If we don't fix the parking lot, people will get hurt
Facilities	Accessibility, Parking	4-Oct PM Parking issues will remain a barrier to attendance
Facilities	Distraction from mission	3-Oct Bottleneck in terms of facility
Facilities	Distraction from mission	Cutting of programming if not enough \$ for facility issues
Facilities	Distraction from mission	4-Oct AM
Facilities	Distraction from mission	4-Oct AM Building sucks us dry
Facilities	Distraction from mission	4-Oct AM We will spend more time and money on our building
Facilities	Distraction from mission	Limits not just space, our ability to impact community,
Facilities	Distraction from mission	4-Oct AM educate
Facilities	Distraction from mission	Our focus will be more on fixing building problems, etc. -
Facilities	Distraction from mission	4-Oct AM energy less to impact our community/world
Facilities	Distraction from mission	Spend a lot of energy on building - roof, basement,
Facilities	Distraction from mission	4-Oct AM upkeep, at the expense of our blessings
Facilities	Distraction from mission	Continue to be distracted by unresolved issues (building
Facilities	Distraction from mission	upkeep and repair) which diverts our attention from
Facilities	Distraction from mission	4-Oct PM meaningful growth in other areas
Facilities	Distraction from mission	4-Oct PM Spend even larger percentage of budget on utilities

Theme	Sub-Theme	Date Predictions
Facilities	Green	Building isn't "green" - cross purposes with our values 3-Oct around environment
Facilities	Location	3-Oct Where will we go physically
Facilities	Location	4-Oct AM Leaving building will create sadness
Facilities	Location	4-Oct AM Growing pressure to move
Facilities	Location	4-Oct PM Continue to be a "suburban community"
Facilities	Safety, Condition	26-Sep Roof leak more
Facilities	Safety, Condition	26-Sep Building dirtier, dingier, shappier
Facilities	Safety, Condition	26-Sep Chairs still hard, cold, moisy
Facilities	Safety, Condition	26-Sep Weeds will continue to grow, grounds will go natural
Facilities	Safety, Condition	26-Sep Mold will grow/roof will leak
Facilities	Safety, Condition	26-Sep Structural issues
Facilities	Safety, Condition	3-Oct Building will deteriorate because no \$ to fix
Facilities	Safety, Condition	3-Oct Won't fix roof
Facilities	Safety, Condition	3-Oct Building and ground/parking lot will deteriorate
Facilities	Safety, Condition	3-Oct Mold gets worse (toxic) - property loses value
Facilities	Safety, Condition	3-Oct Roof would fall in
Facilities	Safety, Condition	3-Oct Building collapses
Facilities	Safety, Condition	3-Oct Building deteriorates - also grounds and parking lot
Facilities	Safety, Condition	3-Oct Building will continue to have sanitary and fix-it issues
Facilities	Safety, Condition	3-Oct Facilities could become dangerous/ life issues
Facilities	Safety, Condition	3-Oct Facility is negative and positive
Facilities	Safety, Condition	Building maintenance issues will worsen - rug in
Facilities	Safety, Condition	3-Oct sanctuary
Facilities	Safety, Condition	4-Oct AM Dangerous/unsafe facility
Facilities	Safety, Condition	4-Oct AM Catastrophic building problem
Facilities	Safety, Condition	Pelple turned off by the filth in the building, especially RE
Facilities	Safety, Condition	4-Oct AM kitchen/bathrooms
Facilities	Safety, Condition	4-Oct AM Building and parking lot will fall into disrepair
Facilities	Safety, Condition	4-Oct AM Underfunding facility upkeep
Facilities	Safety, Condition	4-Oct AM Leaky roof
Facilities	Safety, Condition	4-Oct AM Slow decay of facility
Facilities	Safety, Condition	4-Oct AM Bigger holes in roof
Facilities	Safety, Condition	4-Oct AM More mold
Facilities	Safety, Condition	4-Oct AM We'll lose our building

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Facilities	Safety, Condition	4-Oct AM Break an ankle or lose a child in holes in walkway
Facilities	Safety, Condition	4-Oct AM Table issue of roof and building - serious problems
Facilities	Safety, Condition	4-Oct AM Roof, foundation, drainage won't be addressed
Facilities	Safety, Condition	4-Oct AM We will be sitting in meeting room with umbrellas
Facilities	Safety, Condition	4-Oct AM The building's going to fall down If we don't take care of our building, it won't be habitable
Facilities	Safety, Condition	4-Oct AM If we don't fix our drainage problems, our foundation will
Facilities	Safety, Condition	4-Oct AM crumble Newer members may not share responsibility for our
Facilities	Safety, Condition	4-Oct PM space and equipment
Facilities	Safety, Condition	4-Oct PM Building will further deteriorate
Facilities	Safety, Condition	4-Oct PM Building may become unuseable (mold?)
Facilities	Safety, Condition	4-Oct PM Building and grounds will further deteriorate Building will continue to deteriorate, roof will fall in,
Facilities	Safety, Condition	4-Oct PM building won't be clean or pretty
Facilities	Space	26-Sep Space maxed out
Facilities	Space	26-Sep Building issues - more expensive, older
Facilities	Space	3-Oct We'll out grow our space
Facilities	Space	3-Oct Space issues - meeting room, RE, parking lot
Facilities	Space	3-Oct Continut to have physical limitations to growth Continue without multipurpose room to hold all MUF
Facilities	Space	3-Oct congregation
Facilities	Space	3-Oct Run out of room
Facilities	Space	4-Oct AM Congregation will get too large for the building
Facilities	Space	4-Oct AM Overcrowding
Facilities	Space	4-Oct AM Not enough seating at Sunday Service at 9AM
Facilities	Space	4-Oct AM Will run out of room for RE
Facilities	Space	4-Oct AM Class sized too big
Facilities	Space	4-Oct AM Close off RE growth for lack of space
Facilities	Space	4-Oct AM RE program too big
Facilities	Space	4-Oct AM Run out of space
Facilities	Space	4-Oct AM People turned off by unaesthetic meeting room Unable to bring in more new families (not enough room)
Facilities	Space	4-Oct AM

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Facilities	Space	4-Oct AM Run out of space
Facilities	Space	4-Oct AM If we don't have more space, we'll run out of RE space
Facilities	Space	4-Oct AM There will be no room for youth group and RE
Facilities	Space	4-Oct AM Expanded weekday hours due to crowds on Sunday
Facilities	Space	4-Oct PM Attract more young families but might run out of room
Facilities	Space	4-Oct PM Over Crowded
Facilities	Space	4-Oct PM RE space runnint our and will discourage newcomers
Leadership & Governance	Finances	26-Sep Financial challenges increase
Leadership & Governance	Finances	26-Sep Will have to be more creative to do more with less
Leadership & Governance	Finances	26-Sep Worsening financial issues
Leadership & Governance	Finances	26-Sep Insufficient rentals or contractual issues
Leadership & Governance	Finances	3-Oct Continue to chase our budget
Leadership & Governance	Finances	3-Oct Budget problems will continue
Leadership & Governance	Finances	3-Oct Fund raising people poop out
		Will we have commitment and \$\$ to build new or add on
Leadership & Governance	Finances	3-Oct to building and expand parking
		People turned off by constant fundraising /nickel and
Leadership & Governance	Finances	4-Oct AM diming
Leadership & Governance	Finances	4-Oct AM As people lose interest, begin to contribute less \$\$
Leadership & Governance	Finances	4-Oct AM Spending may not keep up with revenues
Leadership & Governance	Finances	4-Oct AM Lose money
Leadership & Governance	Finances	4-Oct AM Whole budget
		Won't have funds and resources (time, talent, treasure) to
Leadership & Governance	Finances	4-Oct AM take care of selves or community
Leadership & Governance	Finances	4-Oct AM We won't have enough money
Leadership & Governance	Finances	4-Oct AM Two mortgages not paid off
Leadership & Governance	Finances	4-Oct AM Creative ways with money
Leadership & Governance	Finances	4-Oct AM We won't have enough money
Leadership & Governance	Finances	4-Oct AM Go bankrupt
		People's needs won't be able to be met without added
Leadership & Governance	Finances	4-Oct AM resources
Leadership & Governance	Finances	4-Oct AM No abundance, limited thinking
Leadership & Governance	Finances	4-Oct AM With better economy in 5 years, we'll all be better off
		If the economy keeps going as it is going, many more of
Leadership & Governance	Finances	4-Oct AM us will be hurt

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Leadership & Governance	Finances	4-Oct PM \$ issues - things don't get repaired
Leadership & Governance	Finances	4-Oct PM We'll be poor (er)
Leadership & Governance	Leadership and Volunteers	26-Sep Tire out leadership and volunteers
Leadership & Governance	Leadership and Volunteers	26-Sep Volunteer frustration
Leadership & Governance	Leadership and Volunteers	3-Oct Not optimizing our energies
Leadership & Governance	Leadership and Volunteers	3-Oct Leadership burnour
Leadership & Governance	Leadership and Volunteers	3-Oct Burnour - leadership and active membership
Leadership & Governance	Leadership and Volunteers	3-Oct Leadership burn out
Leadership & Governance	Leadership and Volunteers	3-Oct Burn out at the bottom too
Leadership & Governance	Leadership and Volunteers	4-Oct AM Not having ability to attract new ideas
Leadership & Governance	Leadership and Volunteers	4-Oct AM New leadership will emerge
		Young won't be as interested, won't have as many
Leadership & Governance	Leadership and Volunteers	4-Oct AM volunteers
Leadership & Governance	Leadership and Volunteers	4-Oct AM Burnout among members and friends who volunteer
Leadership & Governance	Leadership and Volunteers	4-Oct AM Lose core group of people - burnout
Leadership & Governance	Leadership and Volunteers	4-Oct AM RE teachers will burn out
		No intergenerational contribution to RE (+ folks without
Leadership & Governance	Leadership and Volunteers	4-Oct AM children)
		Old leaders will burnout or move on and new leaders will
Leadership & Governance	Leadership and Volunteers	4-Oct PM not be sufficiently prepared (succession planning)
Leadership & Governance	Leadership and Volunteers	4-Oct PM Burn out at the bottom too
Leadership & Governance	Mission and Vision	26-Sep Can't follow our own vision
Leadership & Governance	Mission and Vision	26-Sep Conflicting visions
Leadership & Governance	Mission and Vision	26-Sep MUF may go back to being a social club
Leadership & Governance	Mission and Vision	26-Sep Systems maxed
Leadership & Governance	Mission and Vision	26-Sep Missed opportunities
Leadership & Governance	Mission and Vision	26-Sep Community without purpose
Leadership & Governance	Mission and Vision	3-Oct Not focused
Leadership & Governance	Mission and Vision	3-Oct Be driven rather than driving
Leadership & Governance	Mission and Vision	3-Oct Out of touch with changing world
		Less able to fulfill mission to make a difference - other
Leadership & Governance	Mission and Vision	3-Oct religions moving faster
Leadership & Governance	Mission and Vision	4-Oct AM Lack of focus
Leadership & Governance	Mission and Vision	4-Oct AM Trying to do too much so we may not do anything well
Leadership & Governance	Mission and Vision	4-Oct AM Devolve into chaos, lack of focus yields entropy

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Leadership & Governance	Mission and Vision	4-Oct AM Focus on self and basic needs - survival- instead of being able to give and carry out UU principles If we continue to have financial issues it will detract from out mission and our ability to attract new members
Leadership & Governance	Mission and Vision	4-Oct PM Stagnation
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	26-Sep Postponing change - we risk future change
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	26-Sep Leadership/staff burnout
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	26-Sep Miss the opportunity to learn from our successes and those that did not work AS we implement the change that inevitably happns
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct Changes happen in an uncoordinated way
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct Let go or be dragged, change is constant, more pain to resist
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct Get stale without change - antiquated thought process
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct Wrong people given wrong jobs
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct Stale
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct Fixed mentality vs. growth mentality
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	3-Oct

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Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Where would/do we learn about change, attitudes about change, needs to be art of our learning 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Static -> isolated from world, physically and spiritually 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Things will decline without a stimulus to grow 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Nothing ever stays the same 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Remain comfortable 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Keep going in circles - no advancement 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Wander aimlessly 3-Oct
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	We will be doing this again 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Stagnation 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Sometimes doing nothing is the best option 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Just the same as we are now, but that's not necessarily a bad thing (change for the sake of change...?) 4-Oct AM

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Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Not heathy to not have change; we thrive on change to some degree 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	In order to have challenge, need change 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Good chance of being swamped by external factors 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Things will run less efficiently 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Lose focus 4-Oct AM
Leadership & Governance	Organizational Structure and Policies (Including How We Make Decisions)	Stagnation - failure ot change as community around us changes 4-Oct PM
Leadership & Governance	Professional Staff	Minister will grow weary in 5 years if we are really a 26-Sep religion
Leadership & Governance	Professional Staff	26-Sep Risk losing staff
Leadership & Governance	Professional Staff	26-Sep May lose our minister
Leadership & Governance	Professional Staff	26-Sep Less staff, maybe no choir
Leadership & Governance	Professional Staff	3-Oct Can't keep up witout larger staff
Leadership & Governance	Professional Staff	3-Oct Lose our minister
Leadership & Governance	Professional Staff	3-Oct Cut staff
Leadership & Governance	Professional Staff	4-Oct AM Minister (Alison) and RE director (Karen) will be here
Leadership & Governance	Professional Staff	4-Oct AM Lose our minister
Leadership & Governance	Professional Staff	4-Oct AM Lose our minister - boredom, lack of challenge
Leadership & Governance	Professional Staff	4-Oct AM Could lose RE director, music director
Leadership & Governance	Professional Staff	4-Oct AM We may lose our minister
Leadership & Governance	Professional Staff	4-Oct PM We'll be so stuck, Alison may move on (leave MUF)
Leadership & Governance	Professional Staff	4-Oct PM Don't change Alison! Won't be able to affor the staff we have now, let along
Leadership & Governance	Professional Staff	4-Oct PM what we need

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Leadership & Governance	Professional Staff	4-Oct PM May not retain or attract best possible staff Lifespan RE will grow
Lifespan RE	Adult RE, Programs and Activities	26-Sep Adult RE to fall into disarray
Lifespan RE	Adult RE, Programs and Activities	26-Sep Ever more vibrant lifespan RE
LifeSpan RE	Adult RE, Programs and Activities	4-Oct PM Continue to support youth and RE
Lifespan RE	Children's RE and Related Activities	3-Oct Youth in community (other denominations) may not find
Lifespan RE	Children's RE and Related Activities	3-Oct the opportunity to come here
LifeSpan RE	Children's RE and Related Activities	3-Oct RE will fall apart - lose young people
LifeSpan RE	Children's RE and Related Activities	4-Oct AM If continue splitting RE for 1 grade in 2 classes, keeps fractured
LifeSpan RE	Children's RE and Related Activities	4-Oct AM RE will still grow
Lifespan RE	Children's RE and Related Activities	4-Oct AM The youth group will have ubilt their 20th house
Lifespan RE	OWL	26-Sep OWL program will grow
Living our Values	Denominational Affairs	3-Oct People will not hear the UU message
Living our values	Environmental Responsibility	4-Oct AM If we don't REALLY go green, we won't be sustainable Continue to have a lukewarm environmental presence in
Living our values	Environmental Responsibility	4-Oct PM spite of dedication of few to this issue Our failure to be true leaders in the Green community will
Living our values	Environmental Responsibility	4-Oct PM be a poor example (bad model) for all Continut to do good things in community
Living our values	Sharing Our Values in the Community	26-Sep Won't be able to increase our community impact
Living our values	Sharing Our Values in the Community	26-Sep Will be able to increase our ocommunity impact
Living our values	Sharing Our Values in the Community	26-Sep Decreasing public image
Living our values	Sharing Our Values in the Community	26-Sep

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Living our values	Sharing Our Values in the Community	3-Oct Continue to fall short of public outreach goals (media, community service, demographic groups)
Living our values	Sharing Our Values in the Community	3-Oct Won't explore other connections in Morris County (e.g. morris county library)
Living our values	Sharing Our Values in the Community	3-Oct Won't be able to have the visinbility in community that we desire
Living our values	Sharing Our Values in the Community	4-Oct AM Losing our influence in the greater community/world
Living our values	Sharing Our Values in the Community	4-Oct AM Continue isolation from community at large
Living our values	Sharing Our Values in the Community	4-Oct AM MUF not known
Living our values	Sharing Our Values in the Community	4-Oct AM We will become more known
Living our values	Sharing Our Values in the Community	4-Oct AM Our congregation will have a greater profile in the ocommunity
Living our values	Sharing Our Values in the Community	4-Oct AM We won't have community growth
Living our values	Sharing Our Values in the Community	4-Oct AM Standing in community will decline
Living our values	Sharing Our Values in the Community	4-Oct AM More outreach
Living our values	Sharing Our Values in the Community	4-Oct AM More unity with other congregations
Living our values	Sharing Our Values in the Community	4-Oct AM Failure of community to brag about us
Living our values	Sharing Our Values in the Community	4-Oct PM Will continue to be leaders in the community aorund social issues
Living our values	Sharing Our Values in the Community	4-Oct PM Continue not to participate in community events
Living our values	Social Action	26-Sep Social injustices in Morris County go unaddressed
Living our values	Social Action	3-Oct Diminished outreach programs
Living our values	Social Action	3-Oct Will continue to do wonderful social justice work that we do in as fragmented a way

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Living our values	Social Action	Might not focus on fewer SJ projects or focus on those 3-Oct with greatest impact
Living our values	Social Action	4-Oct AM Social needs that we try to meet will increase
Living our values	Social Action	4-Oct AM We may not be able to meet our social action goals Decrease in tenants
Living our values	Use of Our Building by Other	26-Sep
Spiritual Growth	Community Groups	4-Oct AM Our spiritual ID will change
Spiritual Growth	Membership	26-Sep More frustration with challenges
Spiritual Growth	Morale	26-Sep Morale will dive
Spiritual Growth	Morale	3-Oct Cynical and skeptical/ lack of optimism
Spiritual Growth	Morale	3-Oct Overworked -> tension
Spiritual Growth	Morale	4-Oct AM Everything will be fine
Spiritual Growth	Morale	4-Oct AM Blessing WILL continue
Spiritual Growth	Morale	4-Oct AM Get boring
Spiritual Growth	Morale	4-Oct AM Get complacent
Spiritual Growth	Morale	4-Oct AM Frustration builds
Spiritual Growth	Morale	4-Oct AM We will be bored out of our minds
Spiritual Growth	Morale	4-Oct AM People will get tired
Spiritual Growth	Morale	4-Oct PM Still enjoying our blessings
Spiritual Growth	Morale	4-Oct PM Boring
Spiritual Growth	Music, Art and Creativity	4-Oct AM Our music program won't grow without additional \$\$
Spiritual Growth	Music, Art and Creativity	4-Oct AM Music is good and would continue
Spiritual Growth	Music, Art and Creativity	4-Oct AM Our music program will grow
Spiritual Growth	Personal Growth	3-Oct Archaic existentialism
Spiritual Growth	Personal Growth	3-Oct Be bored
Spiritual Growth	Personal Growth	3-Oct Without change, spiritual growth stops Youth will not know what it means to be part of a religious
Spiritual Growth	Personal Growth	3-Oct community
Spiritual Growth	Personal Growth	3-Oct Continue our path of spiritual growth
Spiritual Growth	Personal Growth	4-Oct AM May grow in other ways
Spiritual Growth	Personal Growth	4-Oct AM Boredom
Spiritual Growth	Personal Growth	4-Oct AM Stagnate
Spiritual Growth	Worship	26-Sep Continue to provide fantastic workshop services
Spiritual Growth	Worship	3-Oct Continue our great programs
Spiritual Growth	Worship	4-Oct AM Streaming Sunday services

Theme

Spiritual Growth

Spiritual Growth

Spiritual Growth

Sub-Theme

Worship

Worship

Worship

Date Predictions

4-Oct AM Program becomes stagnant

Might FURTHER - (have already lost some) - lose lay

4-Oct AM participation in planning and creating Sunday services

4-Oct PM Lay members will have a voice in our services