

Theme	Sub-theme	Date Prouds
Community	Connections	We have different personalities and 26-Sep visions
Community	Connections	embracing variety of theology/spirituality without having to 26-Sep name them - brings people together
Community	Connections	3-Oct Social justice and RE programs
Community	Connections	Lunch bunch group - inclusive, 3-Oct especially for seniors
Community	Connections	3-Oct How many people love this place
Community	Connections	3-Oct Example of our elders
Community	Connections	4-Oct AM Dance group
Community	Connections	4-Oct AM Communication
Community	Connections	4-Oct AM Kids feel important, part of it
Community	Connections	4-Oct AM Trusting community
Community	Connections	4-Oct AM Trustworthy community
Community	Connections	4-Oct AM Enlightened community
Community	Connections	4-Oct AM Have community of thinkers Kids with other kids who are supportive
Community	Connections	4-Oct AM
Community	Connections	4-Oct AM Depth of communication
Community	Connections	4-Oct AM Fellowship at coffee hour So many are active and prominent truly
Community	Connections	4-Oct AM senior citizens
Community	Connections	4-Oct AM Dinner discussion groups
Community	Connections	4-Oct AM Great community
Community	Connections	4-Oct AM So many people get involved Dance group
Community	Diversity, Inclusivity	26-Sep We've become more welcoming
Community	Diversity, Inclusivity	26-Sep We are a welcoming congregation
Community	Diversity, Inclusivity	26-Sep more diversity Can be member here and go to
Community	Diversity, Inclusivity	26-Sep Presbyterian church
Community	Diversity, Inclusivity	26-Sep We marry Gay and Lesbian couples Youth who brought friends in who come
Community	Diversity, Inclusivity	3-Oct without families

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Community	Diversity, Inclusivity	3-Oct Accept and welcome persons who cannot pledge
Community	Diversity, Inclusivity	3-Oct Don't know social status of other members - doesn't matter
Community	Diversity, Inclusivity	3-Oct Can say whoever you are and be accepted
Community	Diversity, Inclusivity	3-Oct Some forward progress towards more diversity
Community	Diversity, Inclusivity	3-Oct Diversity/open minds
Community	Diversity, Inclusivity	3-Oct Welcoming congregation
Community	Diversity, Inclusivity	3-Oct Welcoming Congregation
Community	Diversity, Inclusivity	4-Oct Welcoming congregation, no one turned away or left behind
Community	Diversity, Inclusivity	4-Oct AM Diversity of people
Community	Diversity, Inclusivity	4-Oct AM Civil unions performed here
Community	Diversity, Inclusivity	4-Oct AM Dogs are welcomed
Community	Diversity, Inclusivity	4-Oct AM Egalitarianism
Community	Diversity, Inclusivity	4-Oct AM Diversity
Community	Diversity, Inclusivity	4-Oct AM Better at engaging newcomers
Community	Diversity, Inclusivity	4-Oct AM Welcoming sommmunity - racial, sexual orientation, religions
Community	Diversity, Inclusivity	4-Oct AM We raise children with clear, open, accepting religious grounding, if not a religion itself
Community	Diversity, Inclusivity	4-Oct AM Newcomer luncheon
Community	Diversity, Inclusivity	4-Oct AM New membership encouraged
Community	Diversity, Inclusivity	4-Oct AM MUF is home and welcoming
Community	Diversity, Inclusivity	4-Oct AM We welcome ALL
Community	Diversity, Inclusivity	4-Oct AM Growth in Asian population
Community	Diversity, Inclusivity	4-Oct AM Diversity
Community	Diversity, Inclusivity	4-Oct AM Pelple without money can come our acceptance of all denominations (?)
Community	Diversity, Inclusivity	4-Oct AM and sexual orientations
Community	Diversity, Inclusivity	4-Oct AM How we welcome newcomers
Community	Diversity, Inclusivity	4-Oct AM Stand on gay rights

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Community	Diversity, Inclusivity	General openness to that which is new 4-Oct AM (people, ideas) and unusual We've learned to be much more welcoming to children Our diversity People who may not be accepted by other religious organizations can come here and feel comfortable
Community Community	Diversity, Inclusivity Diversity, Inclusivity	26-Sep Elders 26-Sep Energy 26-Sep Creative/loving people 3-Oct Membership loves children 3-Oct Buzzing with activity 3-Oct So many creative people 3-Oct Talented members 3-Oct We're survivors 3-Oct Openness
Community Community Community Community Community Community Community Community Community Community Community Community Community Community Community Community	Diversity, Inclusivity Membership Membership Membership Membership Membership Membership Membership Membership Membership Membership Membership Membership Membership Membership Membership	4-Oct AM Free thinking community 4-Oct AM Positive atmosphere 4-Oct AM Humor 4-Oct AM Very individualistic 4-Oct AM Opportunity to be heard Volunteers are large group, not just the
Community Community Community Community	Membership Membership Membership Membership	4-Oct AM same few. 4-Oct AM Kids 4-Oct AM Sr high 4-Oct AM General open mindedness One of the largest UU congregations in
Community Community Community Community Community Community	Membership Membership Membership Membership Membership Membership	4-Oct AM NJ 4-Oct AM Keep going 4-Oct AM Enthusiasm We are compassionate Incredible pot lucks Creativity of people here

Theme	Sub-theme	Date Prouds
Community	Pastoral Care	Healing space to congregation and 26-Sep community
Community	Pastoral Care	26-Sep Ministry to interfaith families Support we give each other in good times and bad
Community	Pastoral Care	3-Oct
Community	Pastoral Care	4-Oct AM Alison and pastoral care
Facilities	Grounds	26-Sep Labyrinth
Facilities	Grounds	26-Sep Beautifl property
Facilities	Grounds	3-Oct Amazing building and grounds Held onto all of our property and can expand
Facilities	Grounds	3-Oct Beautiful grounds
Facilities	Grounds	3-Oct Memorial garden
Facilities	Grounds	4-Oct AM Beauty of the guilding and grounds Glad for natural look without a grounds keeper
Facilities	Grounds	4-Oct AM B&P
Facilities	Grounds	4-Oct AM Labyrinth
Facilities	Grounds	4-Oct AM Use of beautiful grounds
Facilities	Location	4-Oct AM This location and building
Facilities	Location	4-Oct AM location
Facilities	Space	26-Sep Joe's woodworking
Facilities	Space	26-Sep Bursting at seams
Facilities	Space	3-Oct Painting and curtains by volunteers
Facilities	Space	3-Oct Our beautiful mansion
Facilities	Space	3-Oct Building
Facilities	Space	4-Oct AM Beautiful facility and grounds
Facilities	Space	4-Oct AM I like this building
Facilities	Space	4-Oct AM Adaptability of using building
Facilities	Space	4-Oct AM Building and grounds The meeting room gets used in so many different ways
Facilities	Space	4-Oct AM The building, that it is a "home", ambience, character
Facilities	Space	4-Oct AM Beautiful building

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Facilities	Space	Drapes in library
Leadership & Governance	Leadership & Volunteers	26-Sep So many talented people in the congregation
Leadership & Governance	Leadership & Volunteers	26-Sep Recent cosmetic volunteer contributions to beauty of building
Leadership & Governance	Leadership & Volunteers	26-Sep Have people who step up to leadership despite obstacles
Leadership & Governance	Leadership & Volunteers	26-Sep Great role models in congregation about how to lead, age
Leadership & Governance	Leadership & Volunteers	26-Sep number of volunteers
Leadership & Governance	Organization & Policies	26-Sep The change we've integrated in the past few years
Leadership & Governance	Organization & Policies	26-Sep We succeeded in attracting alison and rest of staff
Leadership & Governance	Professional Staff	26-Sep Ministerial staff
Life Span RE	Adult RE and Programs	26-Sep small group ministries
Life Span RE	Adult RE and Programs	26-Sep Adult RE programs have grown
Life Span RE	Adult RE and Programs	3-Oct RE program (lifespan)
Life Span RE	Adult RE and Programs	3-Oct Variety of programs that are offered
Life Span RE	Adult RE and Programs	Women's group and women's activities
Life Span RE	Adult RE and Programs	4-Oct AM
Life Span RE	Adult RE and Programs	4-Oct AM All accepting (holistic) RE program
Life Span RE	Adult RE and Programs	4-Oct AM Getting to know UU
Life Span RE	Adult RE and Programs	4-Oct AM Covenant circles
Life Span RE	Adult RE and Programs	4-Oct AM Adult education
Life Span RE	Adult RE and Programs	Liberal RE
Life Span RE	Children's RE and Programs	26-Sep RE program
Life Span RE	Children's RE and Programs	26-Sep My children love RE
Life Span RE	Children's RE and Programs	Our children/youth get what we're about
Life Span RE	Children's RE and Programs	26-Sep
Life Span RE	Children's RE and Programs	3-Oct RE
Life Span RE	Children's RE and Programs	3-Oct RE program
Life Span RE	Children's RE and Programs	3-Oct Jr high coming of age program
Life Span RE	Children's RE and Programs	4-Oct AM RE program and our young people

Theme	Sub-theme	Date Prouds
Life Span RE	Children's RE and Programs	4-Oct AM RE including Sr high group
Life Span RE	Children's RE and Programs	4-Oct AM RE Karen Brown's responsiveness to new
Life Span RE	Children's RE and Programs	4-Oct AM families
Life Span RE	Children's RE and Programs	4-Oct AM RE
Life Span RE	Children's RE and Programs	4-Oct AM My children know other traditions
Life Span RE	Children's RE and Programs	4-Oct AM RE Opportunities to expand youth's
Life Span RE	Children's RE and Programs	4-Oct AM horizons during formative period RE teachers (kids run in - teachers
Life Span RE	Children's RE and Programs	4-Oct AM make it fun)
Life Span RE	Children's RE and Programs	4-Oct AM RE communications, e-mails
Life Span RE	Children's RE and Programs	4-Oct AM Support of RE teachers
Life Span RE	Children's RE and Programs	4-Oct AM RE
Life Span RE	Children's RE and Programs	4-Oct AM Raising great kids
Life Span RE	Children's RE and Programs	4-Oct AM RE program
Life Span RE	Children's RE and Programs	4-Oct AM Youth group
Life Span RE	Children's RE and Programs	4-Oct AM RE program Karen Brown's responsiveness to new
Life Span RE	Children's RE and Programs	4-Oct AM families
Life Span RE	Children's RE and Programs	4-Oct AM RE program
Life Span RE	Children's RE and Programs	RE program
Life Span RE	Children's RE and Programs	Great RE
Life Span RE	OWL	26-Sep OWL program One place insociety that can havve honest conversation about human
Life Span RE	OWL	26-Sep sexuality with children and adulta
Life Span RE	OWL	3-Oct OWL program
Life Span RE	OWL	3-Oct To offer OWL
Life Span RE	OWL	3-Oct OWL programs for many ages
Life Span RE	OWL	4-Oct AM OWL program
Life Span RE	OWL	4-Oct AM OWL program
Life Span RE	OWL	4-Oct AM Our whole lives (OWL)
Living our Values	Community Voice	26-Sep Our immigrant support
Living our Values	Community Voice	26-Sep We stand on the side of love

Theme	Sub-theme	Date Prouds
Living our Values	Community Voice	26-Sep Kids stand up for justice in school
Living our Values	Community Voice	26-Sep Principles Our principles and how we stick to them
Living our Values	Community Voice	26-Sep Voice being recognized in community
Living our Values	Community Voice	26-Sep
Living our Values	Community Voice	26-Sep Standing on the side of love sign Express beliefs freely and be respected
Living our Values	Community Voice	3-Oct
Living our Values	Community Voice	3-Oct Beacon of hope Our minister and her work in community
Living our Values	Community Voice	3-Oct
Living our Values	Community Voice	3-Oct Kids stand up for justice in school Our members run a lot of non-profits in community
Living our Values	Community Voice	3-Oct Social action gives us opportunity to have contact with people of other faiths
Living our Values	Community Voice	3-Oct Youth and young adults who grew up here and carry our values
Living our Values	Community Voice	3-Oct As a congregation we take positions, attend rallies, etc.
Living our Values	Community Voice	4-Oct AM the work Alison is doing with us and in the community
Living our Values	Community Voice	4-Oct AM Spiritually free Our minister and her work in community
Living our Values	Community Voice	4-Oct AM Minister Alison and her community presence
Living our Values	Community Voice	4-Oct AM Having a voice Uuis is the answer to many of world's problems
Living our Values	Community Voice	4-Oct AM Allows us and our kids to uphold our values

Theme	Sub-theme	Date Prouds
Living our Values	Community Voice	4-Oct AM Connections into community - elgl, shelter, soup kitchen
Living our Values	Community Voice	4-Oct AM Out from on issues of marriage equality and others (SJ)
Living our Values	Community Voice	4-Oct AM Participation in MLK breakfast
Living our Values	Community Voice	4-Oct AM Unitarian Universalism
Living our Values	Community Voice	4-Oct AM Giving our youth a voice
Living our Values	Community Voice	4-Oct AM Minister conducts same sex marriages
Living our Values	Community Voice	4-Oct AM Community outreach
Living our Values	Community Voice	4-Oct AM Have many members active on district and national levels
Living our Values	Denominational Affairs	26-Sep UUA legislative ministry started (even though not much progress - see sorry)
Living our Values	Denominational Affairs	3-Oct
Living our Values	Denominational Affairs	3-Oct Alison's involvement in clergy council
Living our Values	Denominational Affairs	4-Oct AM Our connection with UN (UU-UNO)
Living our Values	Denominational Affairs	4-Oct AM Murray Grove
Living our Values	Denominational Affairs	4-Oct AM UU World
Living our Values	Environmental Responsibility	26-Sep The way we do what we can for the environment
Living our Values	Environmental Responsibility	3-Oct Green Earth ministry
Living our Values	Environmental Responsibility	4-Oct AM Environmental ethics
Living our Values	Social Action	26-Sep Soup kitchen, homeless shelter, Eric Johnson house volunteers
Living our Values	Social Action	26-Sep Active contribution of so many people
Living our Values	Social Action	26-Sep Community work - service and advocacy together
Living our Values	Social Action	26-Sep Value social justice to much we give 1/2 of the collection
Living our Values	Social Action	26-Sep amount of activity
Living our Values	Social Action	26-Sep 20+ years of habitat involvement
Living our Values	Social Action	26-Sep Our work in social justice
Living our Values	Social Action	3-Oct Social Justice Work

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Living our Values	Social Action	Social Justice Impact is significant for a 3-Oct small congregation
Living our Values	Social Action	Social justice, RE, music, humor and 3-Oct joy
Living our Values	Social Action	Social justice work helps alleviate 3-Oct problems
Living our Values	Social Action	Habitat senior high growth experience 3-Oct
Living our Values	Social Action	3-Oct Our work in social justice
Living our Values	Social Action	3-Oct Do good things for people - nurturing
Living our Values	Social Action	3-Oct Social justice activities Work with Wind of the Spirit, Pathways
Living our Values	Social Action	3-Oct to work, etc...
Living our Values	Social Action	3-Oct Homes built for habitat
Living our Values	Social Action	3-Oct Social action Opportunity to be personally involved in
Living our Values	Social Action	3-Oct community service
Living our Values	Social Action	3-Oct Sr high habitat builds Financial support of (and sweat equity
Living our Values	Social Action	4-Oct AM to) community projects
Living our Values	Social Action	4-Oct AM Different volunteer opportunities
Living our Values	Social Action	4-Oct AM Enjoy the volunteer experience Lots of volunteerism from community
Living our Values	Social Action	4-Oct AM itself - "chipping in"
Living our Values	Social Action	4-Oct AM Community involvement
Living our Values	Social Action	4-Oct AM Working hare to make things better Holiday fair - contributing funds to
Living our Values	Social Action	4-Oct AM worthy causes (not profit driven) Less secular, more spiritual Lots of
Living our Values	Social Action	4-Oct AM volunteers Community programs in SJ - soup
Living our Values	Social Action	4-Oct AM kitchen, support of immigrants
Living our Values	Social Action	4-Oct AM Attendant at SP
Living our Values	Social Action	4-Oct AM Youth/adult habitat programs
Living our Values	Social Action	4-Oct AM Activism of congregation

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Living our Values	Social Action	4-Oct AM 50/50 plate Opportunities that Sr High have with
Living our Values	Social Action	4-Oct AM habitat and UNO etc. Doing something about social injustices
Living our Values	Social Action	4-Oct AM of world
Living our Values	Social Action	4-Oct AM 1/2 collection plate to SJ Youth group's commitment and
Living our Values	Social Action	4-Oct AM connection to habitat
Living our Values	Social Action	4-Oct AM Soup kitchen
Living our Values	Social Action	4-Oct AM Social services
Living our Values	Social Action	4-Oct AM Social outreach Our minister and her work in community
Living our Values	Social Action	4-Oct AM
Living our Values	Social Action	4-Oct AM Vitality
Living our Values	Social Action	4-Oct AM Social justice work
Living our Values	Social Action	4-Oct AM Talkback
Living our Values	Social Action	4-Oct AM Soup Kitchen Our individual memters - done good in world
Living our Values	Social Action	Soup kitchen, Habitat
Living our Values	Social Action	Social justice involvement
Living our Values	Social Action	Good at social action - variety and volume of participation
Living our Values	Social Action	A lot of good things are going on behind the scenes that no one knows about
Living our Values	Social Action	All the programs that take place in the building
Living our Values	Use of Buildings by others	26-Sep building Role building plays in community for
Living our Values	Use of Buildings by others	3-Oct other organizations
Living our Values	Use of Buildings by others	3-Oct Hosting outside groups
Living our Values	Use of Buildings by others	3-Oct Weddings
Living our Values	Use of Buildings by others	4-Oct AM Rentals to outside groups We are open to other rental groups
Living our Values	Use of Buildings by others	4-Oct AM (folk project, dbsa, etc.)

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Living our Values	Use of Buildings by others	We share our building with people who need it Allow building to be used by community groups
Living our Values	Use of Buildings by others	26-Sep Music program
Spiritual Growth	Music, Art, Creativity	3-Oct Children's choir
Spiritual Growth	Music, Art, Creativity	3-Oct Good music
Spiritual Growth	Music, Art, Creativity	3-Oct Music program
Spiritual Growth	Music, Art, Creativity	3-Oct Growing music program
Spiritual Growth	Music, Art, Creativity	4-Oct AM Music program
Spiritual Growth	Music, Art, Creativity	4-Oct AM Children's choir Dr. Jim encourages people to participate in many different ways Dr. Jim and his love of music and
Spiritual Growth	Music, Art, Creativity	4-Oct AM teaching
Spiritual Growth	Music, Art, Creativity	4-Oct AM Minister and music director
Spiritual Growth	Music, Art, Creativity	Our music
Spiritual Growth	Music, Art, Creativity	Good music program
Spiritual Growth	Other	4-Oct AM Partner church One kid is continuing in our denomination professionally 26-Sep Confronting sacred cows embracing going deeper as a people of faith 26-Sep Dynamic group - don't settle for what's easiest. Constantly looking to future, trying to make things better.
Spiritual Growth	Personal Growth	26-Sep denomination professionally
Spiritual Growth	Personal Growth	26-Sep Confronting sacred cows embracing going deeper as a people of faith 26-Sep Dynamic group - don't settle for what's easiest. Constantly looking to future, trying to make things better.
Spiritual Growth	Personal Growth	4-Oct AM Opportunities for personal development
Spiritual Growth	Personal Growth	4-Oct AM
Spiritual Growth	Personal Growth	4-Oct AM Intellectualism We call ourselves a religion and yet I am proud that we embrace so many
Spiritual Growth	Personal Growth	4-Oct AM beliefs

Theme	Sub-theme	Date Prouds
Spiritual Growth	Personal Growth	Those who went before and brought us to where we are
Spiritual Growth	Personal Growth	Part of a community that shares so many of my ideas
Spiritual Growth	Right Relationship	26-Sep Opening up to spiritual language
Spiritual Growth	Right Relationship	26-Sep Right relations
Spiritual Growth	Right Relationship	3-Oct UU covenant and what we stand for
Spiritual Growth	Right Relationship	Kids - nicer to each other, not like
Spiritual Growth	Right Relationship	4-Oct AM school
Spiritual Growth	Right Relationship	4-Oct AM Commitment of the people
Spiritual Growth	Right Relationship	Alison can talk openly about political
Spiritual Growth	Right Relationship	4-Oct AM issues here
Spiritual Growth	Right Relationship	4-Oct AM Right relations
		It's more important what we do and how we treat one another than to us
		traditional markers of success (anyone can volunteer to do anything - no...)
Spiritual Growth	Right Relationship	
		We really work hard at right relations; despite our progress, we still work on it (long way to go)
Spiritual Growth	Right Relationship	We're integrating upstairs/downstairs more effectively
Spiritual Growth	Right Relationship	Open to talking about change
Spiritual Growth	Worship	26-Sep Artistic expression
Spiritual Growth	Worship	3-Oct Welcome infants services
Spiritual Growth	Worship	3-Oct Lay led services
Spiritual Growth	Worship	4-Oct AM Don't proseletize
		Intergenerational experience at 11AM
Spiritual Growth	Worship	4-Oct AM service
		Joy and concerns (rock method) in
Spiritual Growth	Worship	4-Oct AM spite of time frame
Spiritual Growth	Worship	4-Oct AM We do what ever we want
Spiritual Growth	Worship	4-Oct AM Non-dogmatic
Spiritual Growth	Worship	4-Oct AM Liberal ideas

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Spiritual Growth	Worship	4-Oct AM Idealism
Spiritual Growth	Worship	4-Oct AM Freedom of conscience Alison takes care in reading and
Spiritual Growth	Worship	4-Oct AM comments of joys and concerns
Spiritual Growth	Worship	4-Oct AM Diverse cultural offerings Sunday morning service diversity and
Spiritual Growth	Worship	4-Oct AM surprise
Spiritual Growth	Worship	4-Oct AM Memorial services Sunday Services and adult programs - content, quality and variety
Spiritual Growth	Worship	Sunday servicdes
Spiritual Growth	Worship	High level of Sunday services We do step up financially when needed
Stewardship & Governance	Finances	3-Oct We were able to attract people of Alison's, Jim's, Karen's and Maggie's caliber and keep them Dramatically increased budget/pledging
Stewardship & Governance	Finances	
Stewardship & Governance	Finances	
Stewardship & Governance	Leadership & Volunteers	3-Oct Energetic leaders
Stewardship & Governance	Leadership & Volunteers	3-Oct Leadership - including SPTF Commitment of people who make it all
Stewardship & Governance	Leadership & Volunteers	4-Oct AM happen here - worker bees
Stewardship & Governance	Leadership & Volunteers	4-Oct AM Volunteers do so much work The amount of time that is given to the
Stewardship & Governance	Leadership & Volunteers	4-Oct AM children's program MUF has fluid heirarchy (social strata are invisible)
Stewardship & Governance	Leadership & Volunteers	4-Oct PM Individuals who step up to leadership even with a lot of "flack"
Stewardship & Governance	Leadership & Volunteers	History we've done well! Wonderful volunteers who printed (does this mean SPTF session facilitators???)
Stewardship & Governance	Leadership & Volunteers	

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Stewardship & Governance	Organization & Policies	Last 5 year financial plan that allowed 3-Oct us to expand staff
Stewardship & Governance	Organization & Policies	No religious hierarchy that can control 4-Oct AM us
Stewardship & Governance	Organization & Policies	We did prior visioning and followed up 4-Oct AM by hiring Alison and others
Stewardship & Governance	Organization & Policies	4-Oct AM We're doing this visioning
Stewardship & Governance	Organization & Policies	4-Oct AM This process
Stewardship & Governance	Organization & Policies	4-Oct AM Strategic plan that brought stuff
Stewardship & Governance	Organization & Policies	4-Oct AM Democracy of our fellowship Leadership approach emerge in last 6 4-Oct AM years (broadened)
Stewardship & Governance	Organization & Policies	4-Oct AM We are looking forward
Stewardship & Governance	Organization & Policies	History of MUF
Stewardship & Governance	Professional Staff	3-Oct Minister and her leadership
Stewardship & Governance	Professional Staff	3-Oct RE director!
Stewardship & Governance	Professional Staff	3-Oct Music director
Stewardship & Governance	Professional Staff	3-Oct Administrator
Stewardship & Governance	Professional Staff	3-Oct minister
Stewardship & Governance	Professional Staff	3-Oct Gifted minister
Stewardship & Governance	Professional Staff	4-Oct AM Minister
Stewardship & Governance	Professional Staff	4-Oct AM Alison, Karen, Dr. Jim
Stewardship & Governance	Professional Staff	4-Oct AM Rev. Alison Miller Glad new staff are getting things done
Stewardship & Governance	Professional Staff	4-Oct AM
Stewardship & Governance	Professional Staff	4-Oct AM Music director
Stewardship & Governance	Professional Staff	Minister
Stewardship & Governance	Professional Staff	